



MOTHER TERESA COLLEGE OF PHARMACY

(Approved by AICTE & Affiliated to O.U. & Recognised by P.C.I.)

N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years

The institution has incorporated a number of measures in the curriculum to promote gender equity and awareness, as evidenced by the courses it has introduced. The Department of Humanities and Sciences, for instance, offers a course titled "Gender Sensitization" that seeks to expose students to more egalitarian interactions between males and females as well as information about some crucial biological aspects of gender.

Through extracurricular activities such as workshops, seminars, guest lectures, street performances, poster exhibitions, counseling, and so on, the institute promotes gender sensitivity. The institution organized "self-defense training" for its female students. Regular awareness campaigns on topics such as the importance of human rights, the rights of women in domestic situations, and cyber security are conducted to ensure the safety and security of female students and employees.

The institution established the following committees in accordance with university institution grievance committee guidelines: anti-ragging, students' disciplinary committee, women empowerment, SC/ST students welfare committee, and mentoring programme. The responsibilities of these committees are detailed on the institution's website, and students receive additional information through orientation and induction activities.

The college provides safety and security features to its employees and students, such as campus-wide CCTV surveillance and security personnel who monitor the campus around the clock. The institution has a dedicated counseling center and an effective mentoring program to foster the academic, emotional, social, and cognitive development of its students. Students receive personal



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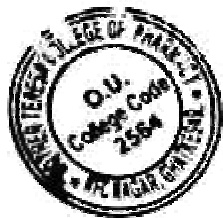
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counseling on a variety of levels. Men's and women's lavatories are located in distinct structures. In order to assure your safety, there are sanitary napkin vending dispensers in the lavatories. Additionally, the institution offers discrete, well-appointed common rooms for males and girls.

The institute hopes to inculcate values and patriotism in its students by annually celebrating national festivals and the birthdays of notable Indian figures. The festivities include the raising of the flag, project exhibitions, poster presentations, excursions, essay writing, and elocution. On these days, notable figures are invited to deliver motivational speeches to staff and students.

The Institution celebrates national and international holidays annually, including International Yoga Day, Teachers Day, Engineers Day, Woman's Day, Independence Day, Gandhi Jayanthi, and Republic Day.




PRINCIPAL
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