



MOTHER TERESA COLLEGE OF PHARMACY

(Approved by AICTE & Affiliated to O.U. & Recognised by P.C.I.)

N.F.C. Nagar, Ghatkesar, Medchal Dist. T.S.

7.1.1: Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years



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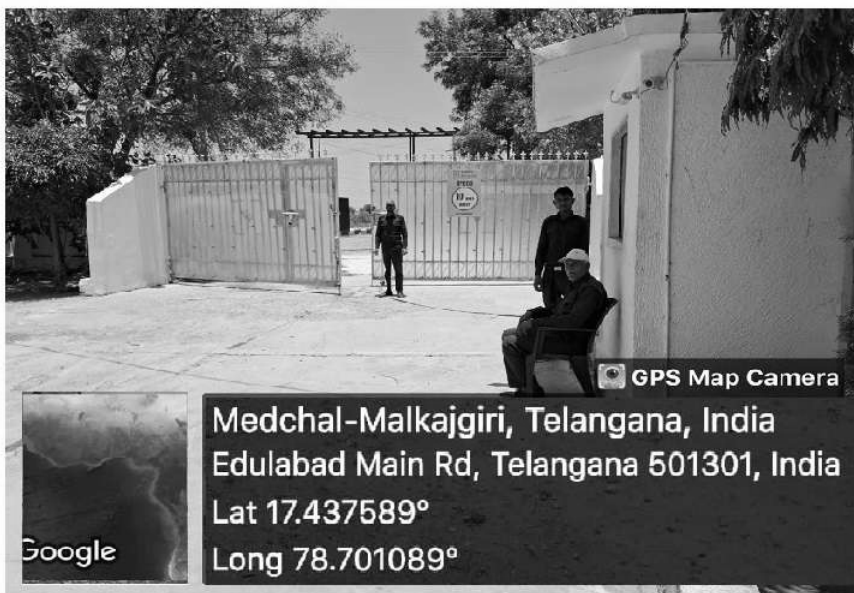


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SECURITY WITH CCTV SURVILLANCE



Medchal-Malkajgiri, Telangana, India
Edulabad Main Rd, Telangana 501301, India
Lat 17.437589°
Long 78.701089°

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WOMEN SAFETY AND SECURITY



WOMEN SAFETY AWARENESS PROGRAM



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SAFETY AND SECURITY

- ✓ The Institution has high quality CCTV cameras installed all over the campus to track the activity of every student thus ensuring their safety inside the campus.
- ✓ Adequate security forces are available in the college 24/7 throughout the campus and also in hostels (Boys / Girls) that make sure that no untoward incident takes place in the campus.
- ✓ Self-defense Workshops are organized for the ladies and girls to safeguard themselves in unexpected situations.
- ✓ Institute provides reserved seats for women faculty and girl students in college transport. All the girl students are accompanied by female faculty during Industrial visits, Workshops, Conferences, and Competitions.
- ✓ There are separate hostels with caring & responsive wardens with appropriate security arrangements for boys and girls.
- ✓ The Institution has a special cell called **Student Counseling center** through which it addresses the student's grievances related to academic and non academic matters, such as assessment, victimization, harassment by colleague students or teachers etc.
- ✓ Women protection cell (women Empowerment Cell) addresses the grievances regarding the gender sensitivity issues of students and faculty.
- ✓ Suggestion box is fixed in college campus and hostel for any grievances.



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CC Cameras at various Places in Campus



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COUNSELLING

- ✓ The Counseling Committee consists of women counselors, students and faculty representatives from all the departments.
- ✓
- ✓ The Institute has a unique mentoring system One faculty mentor is allotted for 20 students. Every student is monitored by their respective faculty mentor.
- ✓ Mentor regularly monitors student's regularity, behavior, academic performance, Performance initiations among students towards curriculum activities and other student /benchmark aspects and stress related issues. Mentors record the activities in a mentoring book.
- ✓ Mentors counsel students to resolve conflicts with their friends, faculty and parents if any.
- ✓ The institute regularly conducts parent-Mentor meets once in a semester.



Parent Teacher Meeting




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COMMON ROOMS

- ✓ There are separate restroom facilities for boys and girls in the campus. Nurse is available in campus in case of emergency.
- ✓ Waiting rooms are available in the campus for students and faculty to rest in case of illness.
- ✓ Rest rooms are available for parents and guests at reception. Girls rest rooms are facilitated with adequate Sanitary Pad dispenser and incinerator




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SANITARY VENDING MACHINE




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GPS Map Camera



Google

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COUNSELLING



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ANNUAL REPORT ON GENDER EQUITY PROGRAMS

ACADEMIC YEAR (2022—23)

S.No	Title of the Programme	Date	Number of participants	
			Female	Male
1	Economic empowerment of Women	4/9/2022	36	41
2	Seminar on “laws related to Women”	26/11/2022	34	23
3	Is gender a social and cultural Construct? Oral presentation by the English Teaching Faculty	1/3/2023	36	22
4	Breast cancer Awareness program	24/08/2022	35	26
5	Challenges for women in the society	27/01/2023	37	41
6	International women’s day	8/3/2023	32	40




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ACADEMIC YEAR (2021-2022)

S.No	Title of the Programme	Date	Number of participants	
			Female	Male
1	Heart fullness Meditation - Stress Management	2/2/2022	33	24
2	International women's day	8/3/2022	32	33
3	Self- Defenses Training Program	4/4/2022	35	35
4	Seminar on blender Equality in Education	6/5/2022	34	36
5	Seminar on Inclusive Leadership Training	4/8/2021	43	23
6	Seminar' on Impact of society on Women	3/9/2021	45	22



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ACADEMIC YEAR (2020—2021)

S.No	Title of the Programme	Date	Number of participants	
			Female	Male
1	Self- Defence Training Program	4/3/2021	32	25
2	Seminar on Gender Equality in education	20/8/2020	32	21
3	Seminar on Gender Sensitization films	3/10/2020	43	23
4	International women's day	7/3/2021	40	32
5	Opinions and feelings concerning the "opposite" sex	17/8/2020	31	34
6	Self-defense to the younger ones	14/9/2020	34	31




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ACADEMIC YEAR (2019-2020)

S.NO	Title of the Programme	Date	Number of participants	
			Female	Male
1	One day workshop on Gender Sensitization	23/04/2020	32	31
2	Inequity between the sexes in work- family balance	3/3/2020	31	30
3	Seminar on Sexual harassment	25/02/2020	30	31
4	Expressing Opinion on Domestic and Sexual Violence	19/12/2019	31	29
5	Save girl child	22/09/2019	32	31
6	International women's day	8/8/2019	40	32




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ANNUAL REPORT ON GENDER EQUITY PROGRAMS

ACADEMIC YEAR (2018—2019)

S.No	Title of the Programme	Date	Number of participants	
			Female	Male
1	Personal and menstrual hygiene and self esteem for better living	13/09/2018	36	21
2	Seminar on women Health	9/8/2018	34	23
3	Seminar on "india fight cyber violence against women and children	8/9/2018	36	22
4	Awareness programme on sexual harassment of women at Workplace	18/02/2019	35	26
5	National girl child day	8/3/2019	37	21
6	Workshop under ministry of health & family welfare	11/4/2019	32	20




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